

OFFICIAL GAZETTE

GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA

SCHEDULE

Department of Labour

Notification

CL/3-11/(28)/98/1002

The following draft Notification which is proposed to be issued under sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) (hereinafter referred to as the said Act), for revising the Minimum rates of wages payable to various categories of employees employed in various trades mentioned in the said draft Notification in the scheduled employment, namely, "Employment in Saw Mills", is hereby pre-published as required by clause (b) of sub-section (1) of section 5 of the said Act. Notice is hereby given that the said draft Notification will be taken into consideration by the Government after the expiry of a period of two months from the date of publication of this Notification in the Official Gazette. All persons likely to be affected by the said draft Notification may forward their suggestions or objections, if any, to the Secretary, Labour, Government of Goa, Secretariat, Panaji-Goa, before the expiry of the said period of two months so that such suggestions and objections may be taken into account at the time of finalisation of the draft Notification.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, hereby revises the minimum rates of wages payable to various categories of employees employed in various trades in the scheduled employment, namely, "Employment in Saw Mills", as shown in the Schedule below:—

Sr. No.	Details of categories	All inclusive minimum rates of wages
(1)	(2)	(3)
<i>UNSKILLED</i>		
(1)	Helper	Rs. 55.00 per day
(2)	Mazdoor/Coolie/Labourer	
(3)	Office Boy	
(4)	Peon	
(5)	Cleaner	
(6)	Gardener	
(7)	Chowkidar/Watchman	
(8)	Manai/Hamal	
(9)	Sweeper	
(10)	Weighman	
(11)	Bullock Cart Driver	
(12)	Water Carrier	
(13)	Attendant	
(14)	Messenger	
(15)	Porter	

Any other category, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.

(1)	(2)	(3)	(1)	(2)	(3)
SEMI-SKILLED			GENERAL STAFF		
(1)	Assistant Cutter	Rs. 62.00 per day	A. (1)	Supervisor in Charge	Rs. 75.00 per day
(2)	Assistant Sharpner		B. (1)	Accountant	Rs. 70.00 per day
(3)	Assistant Operator		(2)	Office in Charge	
(4)	Assistant Bensaw Man		C. (1)	Accounts Clerks	Rs. 67.00 per day
(5)	Assistant Carpenter		(2)	Cashier	
(6)	Assistant Polisher		(3)	Clerk	
(7)	Assistant Mistri		(4)	Store Keeper	
(8)	Assistant Dhaewala		Any other category, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.		
(9)	Coalman		Explanation		
(10)	Any other category, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.		(I) (a)	The minimum rates of wages shall consist of an all inclusive rates of wages.	
SKILLED			(b)	The minimum rates of daily wages payable to an employee employed in any category in respect of which monthly rate of minimum wages is revised shall be computed by dividing the minimum rates of monthly wages revised for the class of employees to which he belongs by 26, the quotient being stepped up to the nearest paise.	
(1)	Head Mistri	Rs. 67.00 per day	(c)	The monthly rate of minimum wages payable to an employee employed in any category in respect of which daily rate of minimum wages is revised shall be computed by multiplying the daily rate by 26.	
(2)	Cutter		(II) (a)	Unskilled work is one which involves simple operation requiring the skill or experience on the job.	
(3)	Supervisor		(b)	Semi-skilled work is one which involves skill or competence on the job and which is capable of being performed under the supervision or guidance.	
(4)	Sharpner (Dharwala)		(c)	Skilled work is one which involves skill or competence required through experience on the job or through training an apprentice or in a technical or Vocational Institution and the performance of which calls for initiative and judgement.	
(5)	Cutter Machine Operator		(III)	The minimum rates of wages shall be applicable to employees engaged by the principal employer or contractors or sub-contractors, etc. working in their employment.	
(6)	Polisher		(IV)	Both male and female workmen shall be paid the same rates of wages revised for the category and for equal work.	
(7)	Artist		(V)	In case of employees employed on piece-rate basis, the minimum rates of wages payable shall be at a rate not less than the minimum rates revised under this Notification.	
(8)	Driver		By order and in the name of the Governor of Goa.		
(9)	Painter		R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).		
(10)	Carpenter		Panaji, 22nd February, 1999.		
(11)	Bensaw Men				
(12)	Upholsterer				
Any other category, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.					

Notification

CL/3-11/(28)/98/1004

The following draft Notification which is proposed to be issued under sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) (hereinafter referred to as the 'said Act'), for revising the minimum rates of wages payable to various categories of employees employed in various trades mentioned in the said draft Notification in the Scheduled employment, namely, "*Employment in processing and canning of foodstuffs including fish and beverages*", is hereby pre-published as required by clause (b) of sub-section (1) of section 5 of the said Act. Notice is hereby given that the said draft Notification will be taken into consideration by the Government after the expiry of a period of two months from the date of publication of this Notification in the Official Gazette. All persons likely to be affected by the said draft Notification may forward their suggestions or objections, if any, to the Secretariat, Labour, Government of Goa, Secretariat, Panaji, before the expiry of the said period of two months so that such suggestions and objections could be taken into account at the time of finalisation of the said draft Notification.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, hereby revises the minimum rates of wages payable to various categories of employees employed in various trades in the Scheduled Employment, namely, "*Employment in processing and canning of foodstuffs including fish and beverages*", as shown in the Schedule below:—

SCHEDULE

Sr. No.	Category of Work	All inclusive minimum rates of wages
(1)	(2)	(3)

1. CATEGORY — I

A— (1)	Supervisor-in-charge	Rs. 74.00 per day
(2)	Accountant	
(3)	Head Operator	
(4)	Head Conditioning Operator	
(5)	Chemist	
(6)	Sales Supervisor	
(7)	Head Operator	
(8)	Office-In-Charge	
(9)	Any other categories, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.	

(1)	(2)	(3)
B— (1)	Storekeeper	Rs. 69.00 per day
(2)	Clerk	
(3)	Steno Typist	
(4)	Supervisor	
(5)	Driver	
(6)	Salesman	
(7)	Operator	
(8)	Crader	
(9)	Washing Machine Operator	
(10)	Cashier	
(11)	Electrician	
(12)	Carpenter	
(13)	Refrigerator Mechanic/Operator	
(14)	Any other categories, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.	

CATEGORY - II

(1)	Junior Mechanic	Rs. 63.00 per day
(2)	Assistant Store Keeper	
(3)	Dealing Boy	
(4)	Mechanic Operator	
(5)	Processor	
(6)	Peeling Mechanic Operator	
(7)	Machine Operator	
(8)	Any other categories, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.	

CATEGORY - III

(1)	Grinder	Rs. 55.00 per day
(2)	Mixer	
(3)	Cleaner/Washer	
(4)	Helper	
(5)	Peeler	
(6)	Labourer	

(1)	(2)	(3)
(7)	Bottle Loading Operator	Rs. 55.00 per day
(8)	Gardener	
(9)	Ice Loader	
(10)	Loader	
(11)	Any other categories, by whatever name called, doing the work of the nature done by the persons falling under the foregoing entries.	

Explanation

- (1) Where in any area or establishment in the Schedule employment wages revised under this Notification are lower than the wages fixed by the Central Government or by Agreement or Settlement or Contract or Contractors' Regulations attached to the conditions of Contract, the higher rate would be payable as minimum wages under this Notification.
- (2) The minimum rates of wages revised are all inclusive rates including the wages for the weekly day of rest.

- (3) The minimum rates of wages are applicable to employees engaged by the principal employer or contractors or sub-contractors, etc.
- (4) Both men and women workers shall be paid the same rates of wages revised for the same category or for equal work.
- (5) The minimum rates of wages payable to an adolescent certified to work as an adult shall be the same rate as payable to an adult. In case he or she is certified to work as an adolescent only, the rates of wages payable shall be 80% of the minimum rates of wages revised for adults.
- (6) Where part time workers are employed, they shall be paid on pro-rata wages in accordance with the number of hours of work done.
- (7) Where payment is made on piece rate basis for any of the categories for which time rate is fixed, the wages of the employees shall not be less than minimum time rate fixed for a normal days work.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary,
(Labour).

Panaji, 22nd February, 1999.